

www.nowgroup.org

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Supporting 6000 with learning difficulties, autism or neurodiversity into 1200 jobs with a future across the island of Ireland

We deliver a world
class customer
experience that focuses
on how we make
people feel

We grow through new technology and geographical expansion using a sustainable operating model We assess our impact, set ambitious goals and can communicate the impact we are making on UN SDGs









Gauge Impact®
Social Impact Measurement
Research Evaluation

**Enablers** 

Operational Excellence: We are a world class organisation that's well led, ambitious, performance driven & data led.



### Courage

We have GRIT and make things happen.



# Accountability

We take personal responsibility for achieving our objectives.

# **Our Values**



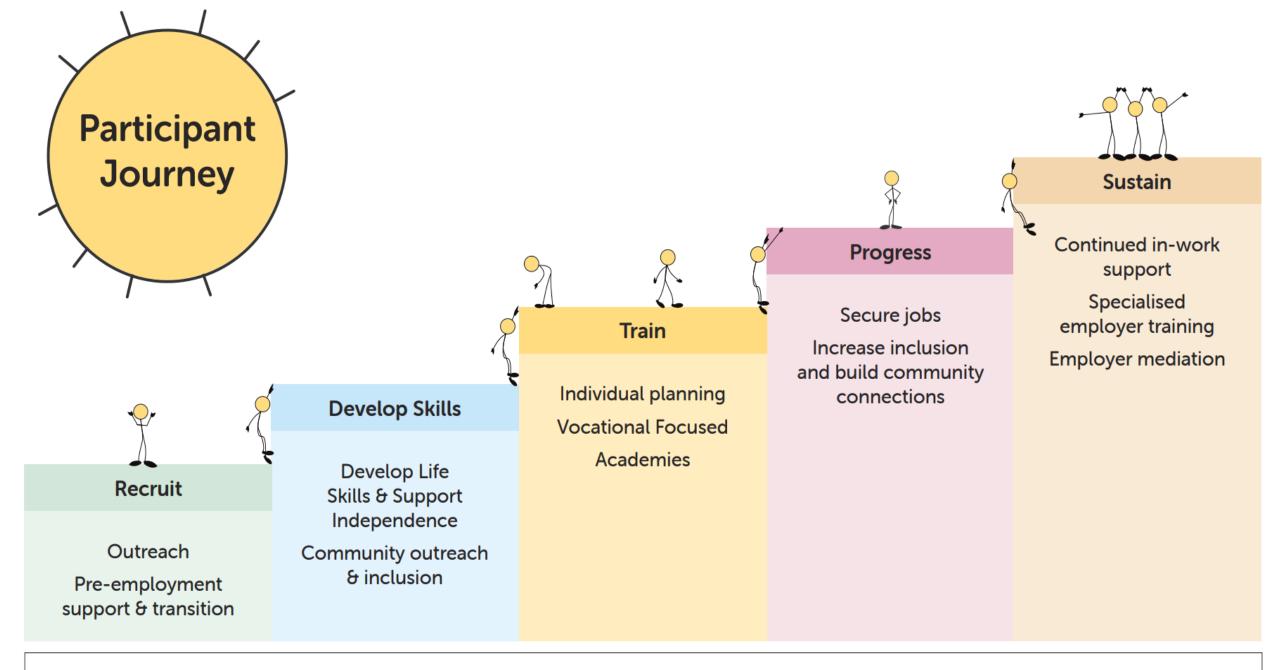
### Collaboration

We are all NOW Group people and treat each other with respect regardless of status.



## **Impact**

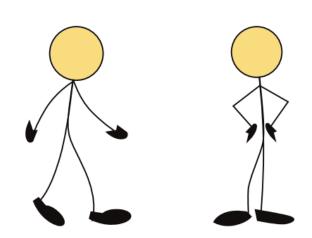
Our services change lives. We are relentless in our pursuit of success and excellence.



Community outreach & inclusion | Co-designed, innovative & progressive models | Employment Partners offering work placements & jobs

# **Academy Training**

- Hospitality
- Cleaning
- Digital
- Warehouse
- Retail
- Admin



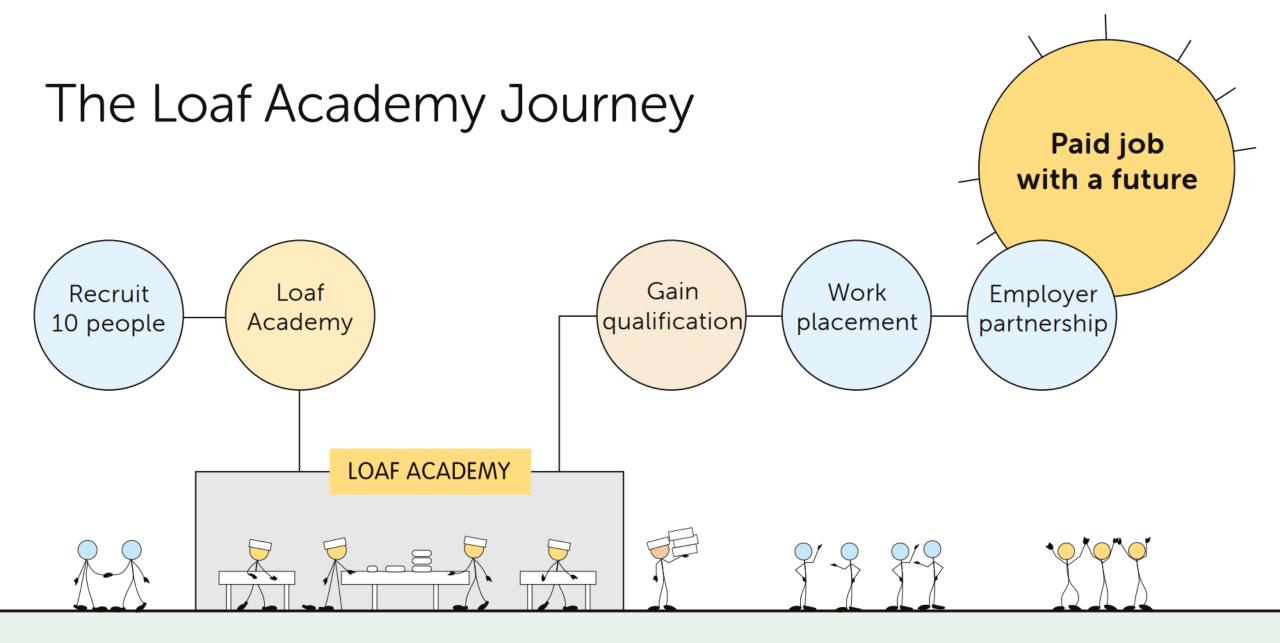


# Pre-employment Academy

- Effective communication in the workplace
- Teamwork skills
- Using initiative
- Appropriate workplace behaviour
- Diversity in the workplace
- Preparing for work placement







Employment Officer supports the journey



2,000 Participants 500 Jobs

# 2025/26 Performance

93% Retention 1,148
Qualifications



# SOCIAL VALUE PARTNER

www.nowgroup.org



We're an award-winning social enterprise supporting people with learning difficulties and Autism into jobs with a future.

Supporting 6,000 people with learning difficulties and Autism by providing a range of services and training programmes that will lead to 600 participants getting paid jobs.

Partner with leading businesses in Northern Ireland and Republic of Ireland who share our values and understand that becoming inclusive and diverse is not only the right thing to do but it also makes good business sense.

# **Jobs Partner**

As supporting participants into jobs is our core mission, any strategic partner must be committed to working with NOW Group to provide at least 4 paid job opportunities per year to our participants for the 3 year life of the partnership.

We support participants across a range of jobs and sectors but we already deliver accredited academies in catering, hospitality, warehousing, retail and digital.

More information about the support we provide to employers and our academies can be found at www.nowgroup.org

















